

University of Kentucky
Temporary Disability Leave/Retirement Conversion Form
FOR EMPLOYEES WITH A MINIMUM OF 66 TEMPORARY DISABILITY LEAVE
DAYS AT RETIREMENT

Name _____ SSN/SAP ID _____

Dept. # _____ Dept. Name _____

Check appropriate boxes and enter salary information:

Payroll area:

BW

MO

Basic Hourly Rate \$ _____

Basic Hourly Rate \$ _____

If BW, scheduled work week:

37.5 hrs 40 hrs

**if BW work week is other than 37.5 or 40 hrs, contact Employee Benefits Office for assistance*

Retirement Date: _____

Temporary Disability Leave (TDL) Total in Hours: _____

I. Converting TDL hours to Full Pay Policy.

(HR Policy and Procedure 87.1.b)

Up to 22 days of the TDL balance may be converted to full pay. The maximum amounts to be converted are: 165 hours for 37.5 hr work week and 176 hours for 40 hr work week.

(a) Enter the number of Leave hours to be converted _____.

(b) Multiply hours entered in (a) above times basic hourly rate \$ _____.

II. Converting balance of TDL hours to normal retirement contribution percentage (10%).

(HR Policy and Procedure 87.1.a)

(a) Subtract hours entered in I (a) above from the total leave amount _____.

(b) Multiply basic hourly rate times the appropriate employer contribution retirement percentage (10%) \$ _____.

(c) Multiply hours in II (a) above times the adjusted hourly rate in II (b) above \$ _____.

III. Utilization of Section II Balance for Service and/or Age Requirements.
(HR Policy and Procedure 87.1.a)

The Section II balance may be used when necessary to qualify for retirement in the following cases:

- (a) Supplement service and/or age in order to qualify for regular early retirement
- (b) Supplement service and/or age in order to qualify for application for incentive early retirement.
- (c) Supplement service on or after normal retirement age in order to qualify for an employer contribution toward the cost of the health plan.
- (d) Supplement service on or after normal retirement age in order to qualify to remain in the employer health plan at full cost.

If the employee needs to use TDL hours in any of these cases, the employee should contact a Retirement Officer in the Employee Benefits Office.

Summary of Form Calculations

Section I amount \$ _____.

Section II amount \$ _____.

If TDL hours are to be used to supplement age and or service, a copy of this form must be attached to the Recommendation for Retirement Form. Contact the Employee Benefits Office for assistance if you wish to contribute all or part of the payment to your retirement plan.

Employee Signature

This form prepared and is attested to for accuracy by:

AUTHORIZED DEPARTMENT
REPRESENTATIVE SIGNATURE