CDEM – COST DISTRIBUTION ENTRY MODULE

WHAT IS CDEM? CUSTOM WEB APPLICATION TOOL FOR ENTRY OF COST DISTRIBUTION PLANS FOR **ALL** MONTHLY EMPLOYEES

CDEM ENHANCEMENTS:

1. Expanded budget validation checks at entry to prevent after the fact issues for all monthly employees (AVC Check)

2. Adds entry of commitments by cost object with percentages to allow for tracking of proposed versus actual payroll throughout the life of the cost object

3. Allows commitments to be updated at any time, unrelated to distribution, to build individual funding portfolios

4. Prorates off-schedule period start and end date of the individual and/or cost object to allow for appropriate distribution of all fringe benefits

5. Summary screen to show past, current and future projected distributions for an employee to aid with budget planning

6. Real-time integration provides notifications of changes in HR and FI master data, impacting payroll cost distributions allowing for a more proactive approach to payroll processing

7. Includes entry and approval levels without requiring access to protected payroll screens with the ability to pre-review results prior to saving and error notifications prior to final payroll processing

8. Allows for entry when SAP is locked for payroll and automatically feeds changes once SAP is unlocked

9. Automatically delimits cost distributions when employee moves departments or leaves the University

10. Current plans in SAP will be uploaded prior to go-live to prevent duplication of effort.