



The Martin- Gattton College of Agriculture, Food and Environment is committed to providing new employees with the they need to be successful in their role. Mentors help support mentees as they become acclimated to their position by providing peer-to-peer interaction, sharing best practices and helping the new employee understand the organizational structure of the college and where the mentee’s position fits into that structure. The length of the program is six months.

There are many benefits and rewards for mentors including:

Professional and Personal Development During and After the Program

- Obtain personal and professional development opportunities
- Practice professional and interpersonal skills
- Gain leadership opportunities
- Cultivate healthy relationships that last beyond the pairing
- Improve morale
- Obtain a feeling of accomplishment

Certificates

Mentors will receive a professional development certificate.

Incentives

Mentors will be offered a choice of an appreciation incentive item.

Awards

Mentors will be entered into a drawing for a monetary award.